



PT WORK Force

Hiring in the Digital Age

The digital way is no longer a new thing, it runs our world, including recruiting as noted in a recent article written by [Samantha McLaren](#). The article sums up three predictions made by Accenture's former Global Head of Recruiting Jennifer Carpenter (who recently moved to Delta Air Lines) for the future of recruiting:

- We will no longer use resumes to screen candidates. Instead, recruiters will rely on technology such as LinkedIn Talent Insights to find and screen candidates.
- We will use technology to reduce bias in hiring and increase diversity and inclusion in hiring.
- We will start to look at a candidate's learning quotient – their ability to learn new things and adapt to them on a regular basis.

Action Step:

Start letting go of the old recruiting methods and begin to embrace future technology and methods.

