



2020 LEADERSHIP DEVELOPMENT CONFERENCE

March 25-27, 2020 | Omni William Penn | Pittsburgh, Pa.



The **FOUR PILLARS** of **LEADERSHIP**

Designed exclusively to enhance company performance, improve corporate profitability and develop the next generation of business leaders in the power transmission/motion control (PT/MC) industry.

“Always very well planned and executed conference that also offers a great way to connect with professionals in the industry. A very enjoyable time!”

**Hailee Siegler, Distributor Marketing Specialist,
PEER Bearing Company**

SCHEDULE-AT-A-GLANCE

WEDNESDAY, MARCH 25	
Welcome Reception & Dinner**	6:00-8:00 p.m.
THURSDAY, MARCH 26	
Networking Breakfast*	7:00-8:00 a.m.
Committee/Council Meetings <i>(For those serving on a committee or council)</i>	8:00 a.m.-12:00 p.m.
Networking Lunch*	12:00-1:00 p.m.
Charity Networking Event: Birthday in a Bag*	1:30-3:30 p.m.
Women in the Industry (WITI) Meetup**	5:00-6:00 p.m.
Networking Reception**	6:00-7:30 p.m.
FRIDAY, MARCH 27	
Networking Breakfast	7:00-8:00 a.m.
Leadership Development Conference	8:00 a.m.-4:00 p.m.
Networking Lunch	12:00-1:00 p.m.
Next Gen Comedy Night*	6:30-10:00 p.m.
<i>*Separate registration fee **Cash bar</i>	

HOTEL INFORMATION

Omni William Penn Hotel
530 William Penn Place
Pittsburgh, PA 15219
+1.412.281.7100

Savor sophistication at Omni William Penn Hotel. Since opening its doors in 1916, the hotel has played a starring role in the city of Pittsburgh hosting movie stars, politicians, heads of state and leaders of business and industry. A multi-million-dollar renovation enhanced the beauty of this luxury hotel to ensure that you will enjoy the outstanding service, comfortable accommodations, elegant event venues and award-winning cuisine that have defined it for decades.

Rooms have been reserved for conference attendees for \$165/night on a first-come, first-served basis through February 25, 2020, or until the block is filled (which usually comes first). After February 25, 2020, the hotel will release any unused rooms in the PTDA block, and reservations will be taken on a space-available basis. **To make your hotel reservation online, visit ptda.org/LDC or call +1.800.843.6664 and mention group code "PTDA."**



"As always, the conference delivered as expected. A very relevant topic was discussed in a way that we can all learn from and apply in our daily activities."

**Jason Sorce, Central Region Sales Manager,
Bando USA Inc.**



THE FOUR PILLARS OF LEADERSHIP

|| PURPOSE

|| PROCESS

|| PEOPLE

|| PERFORMANCE

Leadership Development Conference

Friday, March 27

8:00 a.m.- 4:00 p.m.

YOU are a leader. This is the mentality you must have every day whether you are an individual contributor or responsible for an entire company. Learning to lead yourself is the first step to becoming an effective leader of others.

Returning speaker Randy Disharoon debuts his new program that will forever change your outlook on leadership and your capacity to achieve greatness. Randy will challenge you to find your career purpose and create your road map. This will lead you to discover what it takes to maximize the effectiveness of your team. Next, using industry-specific scenarios and thought-provoking exercises, Randy will show you how to maximize the talent of your people with a measurable process that will engage employees. After a deep dive into these pillars of leadership, you will walk away with the performance tools needed to be a leader who will inspire your employees and colleagues to go above and beyond.

5 Reasons YOU can't miss this conference:

1. Tap into your core passion and unleash your full potential as a leader
2. Chart a career roadmap that sets you on your best path to success
3. Discover the keys to creating a culture of empowerment and winning
4. Harness the process and power of effective communication
5. Elevate your and your company's performance to breakthrough levels

“Randy does a tremendous job incorporating relevant topics into his presentation, engaging and involving the audience.”

**Brian Nowak, President & CEO,
Kurz Industrial Solutions**

ABOUT THE FACILITATOR:

Randy Disharoon has experience in both distribution and manufacturing which makes him uniquely qualified to address the issues that both businesses face.

Randy holds a B.S. in Engineering and two master's degrees, including an MBA. At age 23, he was certified as a nuclear engineer. At 25, he was leading training courses for officers in the nuclear Navy. He entered the private sector at 27 and ever since has served in a leadership capacity, where his teams have consistently exceeded their goals.

With over 25 years of experience as a leader and as a developer of leaders, Randy offers a refreshing, fun and interactive approach to leadership development. Every attendee will leave Randy's program both inspired and equipped to take their leadership abilities to the next level!



NETWORKING OPPORTUNITIES

Networking with PTDA Leaders

Because the Leadership Development Conference and PTDA's spring committee, council and board meetings are all together, you have an opportunity to network and learn from those who have years of experience in the business. Tap into the expertise of some of the industry's most respected leaders by attending the events below.



Charity Networking Event: Birthday in a Bag*

Thursday, March 26

1:30-3:30 p.m.

Registration fee: \$25

Network with industry colleagues while providing birthday cheer when you put together a birthday party in a bag. For the 4,000 school-aged children in SW Pennsylvania that are homeless, birthdays are often overlooked because of families' financial circumstances. Beverly's Birthdays will distribute the birthday bags to the families to throw a wonderful party for a child in need.



Women in the Industry (WITI) Meetup**

Thursday, March 26

5:00-6:00 p.m.

Enhance your professional connections at the women in the industry happy hour in the Mezzanine Corridor. All are welcome to network, greet long-time friends and meet new ones.



Next Gen Comedy Night*

Friday, March 27

6:30-10:00 p.m.

Registration fee: \$30

PTDA's Next Generation combines work and laughter while building meaningful business relationships in the process. Next Gen (age 40 or under) employees of any member company are invited to participate in this event. The Arcade Comedy Theater is downtown Pittsburgh's destination for all things comedy. Join your peers for a hosted happy hour from 6:30-7:30 p.m. and then relax and enjoy some laughs at the 8:00 p.m. comedy show.



*Separate registration fee **Cash bar



2020 LEADERSHIP DEVELOPMENT CONFERENCE

March 25-27, 2020 | Omni William Penn | Pittsburgh, Pa

REGISTER ONLINE for the PTDA 2020 Leadership Development Conference at ptda.org/LDC or use this registration form to register by mail, fax or email by February 25, 2020.

By completing this registration form, you agree to allow PTDA to provide your contact information to the speaker/facilitator.

Leadership Development Conference Delegates

Delegate registration fee includes networking reception (cash bar) on Thursday, March 26; breakfast and lunch on Friday, March 27; and the full-day session on Friday, March 27. Participation in the Birthday in a Bag charity networking event and the Next Gen Comedy Night are optional and not included in the registration fee. You may register for these events on the registration form.

Charity Networking Event: Birthday in a Bag

The delegate and spouse/companion registration fee for the event is \$25. All proceeds benefit Beverly's Birthdays.

Next Gen Comedy Night

The delegate and spouse/companion registration fee for the event is \$30. You must register in advance on the registration form. On-site registration may not be available.

Refund Policy

Written cancellations received prior to February 25, 2020 will be refunded in full minus a \$100 per person administrative fee. Due to PTDA's contractual obligations with its vendors, no refunds can be issued for cancellations received after February 25, 2020. In a case where PTDA may find it necessary to cancel the Leadership Development Conference, your registration fees will be fully refunded; however, PTDA assumes no liability for any expenses incurred other than your registration fees.

Publicity Photo and Video Acknowledgment

PTDA uses photographs of participants at the Leadership Development Conference to promote the Association and its programs, publications and services. Please be aware this media is for PTDA use only and may be used in the Association's publications and website. If you do not wish to be photographed, please inform our photographer.

Attire

Business casual attire is appropriate for all Leadership Development Conference activities.

Private Meetings and Entertainment Policies

PTDA reminds all members that hosting organized group business meetings, meals, hospitality suites, private events or other social events (either on-site or off-site) are not permitted during officially-scheduled PTDA or PTDA Foundation functions. Please see Schedule-at-a-Glance.

PTDA Event Code of Conduct

By registering for the Leadership Development Conference, you agree to abide by the following PTDA Event Code of Conduct:

PTDA is committed to providing a harassment-free event experience for all participants. We expect participants to follow our Code of Conduct at all Association events. Prohibited conduct includes but is not limited to:

- Harassment based on race, gender, sexual orientation, disability or any other protected status, as provided by local, state or federal law;
- Sexual harassment including unwelcome attention, stalking and physical contact;
- Abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy or participate in the conference, including social events related to the conference; and
- Undue interruption of any conference event, speaker or session.

We have a zero-tolerance policy for hostile, harassing or abusive conduct. If a person engages in such conduct, appropriate action will be taken, including but not limited to expulsion from the event, restriction from participation at future PTDA events and/or withdrawal of membership. Individuals who witness, become aware of or experience inappropriate conduct should report such conduct to the PTDA Executive Vice President/CEO or the PTDA President.

LEADERSHIP DEVELOPMENT CONFERENCE 2020

March 25-27, 2020 | Omni William Penn | Pittsburgh, Pa | REGISTER ONLINE AT PTDA.ORG/LDC

To register additional people from your company, please copy this registration form. This event is only open to employees of PTDA member companies. Return this form with payment to PTDA, 230 W Monroe, Ste 1410, Chicago, IL 60606, fax +1.312.516.2101 or email ptda@ptda.org.

Full Name		Informal Badge Name	
Title			
Company			
Address		<input type="checkbox"/> Please check if this is also your billing address	
City	State/Province	Zip/Postal Code	Country
Phone	Email	LinkedIn URL	Twitter Handle
Special Dietary Needs		Are you Next Generation (40 yrs old or younger)? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Spouse/Companion Name (if attending)		Spouse/Companion Badge Name	
Emergency Contact (name & phone)			

EU Citizens Only: Check here to give PTDA permission to include your contact information on the Attendee list.

LEADERSHIP DEVELOPMENT CONFERENCE	AMOUNT
-----------------------------------	--------

Delegate Registration <i>Includes Networking Reception on Thursday; Networking Breakfast & Networking Lunch on Friday</i>	\$875
---	--------------

Will you be attending the Networking Reception on Thursday?
(included in registration fee) Yes No

DELEGATE ADDITIONAL MEAL REGISTRATION (not included in registration fee)
--

Wednesday: Welcome Reception & Dinner**	\$105
Thursday: Networking Breakfast	\$50
Thursday: Networking Lunch	\$70

SPOUSE/COMPANION REGISTRATION (a la carte)
--

Wednesday: Welcome Reception & Dinner**	\$105
Thursday: Networking Reception**	\$25

OPTIONAL EVENT REGISTRATION (delegates and spouse/companions)

Birthday in a Bag* <i>Thursday, March 26, 1:30-3:30 p.m.</i>	<input type="checkbox"/> Delegate <input type="checkbox"/> Spouse/Companion	\$25 each
Next Gen Comedy Night* <i>Friday, March 27, 6:30-10:00 p.m.</i>	<input type="checkbox"/> Delegate <input type="checkbox"/> Spouse/Companion	\$30 each

PAYMENT

I have enclosed a check for US \$ _____. Please charge my credit card for \$ _____. *(American Express, Visa and MasterCard accepted)*

Card Number	Expiration Date	CSC
-------------	-----------------	-----

Cardholder Name	Cardholder Signature
-----------------	----------------------

Cardholder Billing Address *(if different than above)*

*Separate registration fee **Cash bar