



PT WORK ForceSM

Are You Making These Common Management Mistakes?

You have heard the phrase “people don’t quit their job, they quit their boss.” This proves to be accurate over and over again in the workplace. According to an [article by Susan M. Heathfield](#), a Human Resources expert, this can be avoided if employers choose their management staff wisely and stop making these common management mistakes:

- Failing to create a solid personal relationship with your staff
- Micromanaging and admonishing them for every slight mistake
- Asking for input without valuing their skills and opinions
- Favoritism
- Not properly resolving uncomfortable conflicts
- Throwing employees under the bus instead of taking responsibility yourself

Action Step:

Implement a monthly management meeting with an open discussion for leaders to brainstorm on how to create a better working environment for your employees.

